



### **Non-Discrimination Statement**

¡HOLA! Elementary School is a school that is built on tolerance and acceptance. While many of us have strong personal beliefs it is against the by-laws of the school to express those beliefs to others. Our by-laws clearly state that “we do not discriminate on the basis of race, color, religion, national or ethnic origin, age, gender, marital status, sexual preferences, political affiliation, handicap, disabled or veteran status, or any other factors which cannot lawfully form a basis for an admissions or employment decision. Further, it is the policy of the Board of Directors of Renaissance Arts and Educations, Inc. to maintain the Corporation community as a place to work and study for staff, faculty, students and others free of racial or sexual harassment and all forms of intimidation or exploitation.