

Minutes of a Meeting of Directors

Renaissance Arts and Education, Inc.

A regular meeting of the Board of Directors was held at

700 Haben Blvd., Palmetto, FL 34221

On July 25, 2025 at 4:00 p.m.

Meeting held in person

<u>Board Members Present</u>	<u>Also Present</u>
David Kramer	Tim McMurray
Jim Delgado	Dr. Steve Marshall
Cassie Yeager	Jane Simon
Janet Samuel	Steve Zickafoose (Virtually)
	Dr. Ruby Zickafoose (Virtually)
	Luis Caro

David Kraner called the meeting to order at 4:13PM. With a quorum of board members present, the meeting was duly convened and ready to proceed with the scheduled business.

1. Approval of Minutes

David Kraner moved to approve the minutes from the May 7, 2025 Board of Directors meeting and to table the April 21, 2025 minutes for future consideration. This motion was seconded by Janet Samuels and approved with no dissent.

2. Financial Report- Tim McMurray

2024 - 2025 Projected Budget:

- The 2024 - 2025 fiscal year exceeded budget expectations, driven by enrollment growth with 100 students above projections.
- Incurred \$400,000 in hurricane related expenses not covered by insurance.
- Eight used buses were purchased to support the expanding transportation needs and extend service life.

A motion was made to approve the 2024 - 2025 Budget by David Kraner and seconded by Cassie Yeager. This motion was approved with no dissent.

2025 - 2026 Operating Budget:

- 2025 - 2026 operating budget anticipates further growth in enrollments and staffing.
- Plans to expand community outreach by establishing new bus hubs in Hillsborough County and potentially extending service further in Sarasota County to accommodate growing student enrollment.
- An inhouse mechanic has been added to the transportation team to reduce outsourced maintenance costs and improve bus fleet efficiency
- An 8% increase in health insurance costs.

A motion was made to approve the 2025 - 2026 Operating Budget by David Kraner and seconded by Jim Delgado. This motion was approved with no dissent.

Review and Approval of ¡HOLA! Documents

3. BOD reviewed documents listed below:

- ¡HOLA! CERP (Comprehensive Evidence-Based Reading Plan)
- ¡HOLA! Mental Health Plan
- ¡HOLA! Safe School Officers Policy
- ¡HOLA! Reunification Plan
- ¡HOLA! Student Progression Plan
- ¡HOLA! School Handbook/Code of Conduct
- ¡HOLA! Staff Handbook

Motion made by Jim Delgado to approve all documents presented above. Seconded by Janet Samuels. This motion was approved with no dissent.

Review and Approval of MSA Documents

4. BOD reviewed documents listed below.
 - Student Code of Conduct 2025-2026
 - Faculty Handbook 2025-2026
 - Comprehensive Evidenced-based Reading Plan 2025-2026 (CERP)
 - Safe School Officer Policy 2025-2026
 - Mental Health Plan 2025-2026
 - Reunification Plan 2025-2026

Motion made by Cassie Yeager to approve all documents as presented above. Seconded by Jim Delgado. This motion was approved with no dissent.

5. MSA Principal's Report - Dr. Steve Marshall

- Plans to strengthen ELL and ESOL programs.
- ELL and ESOL student performance improved significantly from the previous year.
- In compliance with new legislation, middle school students will store cell phones in locked pouches during the school day, with exceptions for medical needs.
- Florida's academic performance standards are increasing, impacting school evaluation metrics.
- 21 new teachers hired (including five bilingual), along with a new bilingual high school counselor.
- Launch of "Teacher University," a professional development program for MSA staff.
- Achieved significant growth in the AICE Cambridge Program.
- Developing a Middle School TSA and Robotics program.
- Strengthening efforts to engage families and improve relationships.

6. HOLA Principal's Report - Dr. Ruby Zickafoose

- Celebrating HOLA's third year, noting a solid, positive culture among students. Overall, students enjoy coming to school.
- 60 Pre-K students will transition to HOLA's kindergarten program; 19 three year olds are currently enrolled.
- A team leader retreat will be held for strategic planning on a smaller scale.
- Creating plans to boost student retention through increased academic rigor.

7. **Renaissance Report - Mr. Steve Zickafoose**

- Public support for charter schools continues to grow, prompting increased advocacy.
- New emphasis added to the superintendent search. Would like to see a candidate that is supportive of charter schools.
- Working to establish charter school advocacy efforts.
- Approved for accreditation.

8. **Additional Notes:**

- Board Member Jim Delgado proposed organizing a leadership and faculty retreat focused on legacy building and long-term strategic vision. Tim McMurray recommended that Mrs. Strong-Mason coordinate with Board members to identify a suitable date. The proposal received strong support, and will require a mediator to assist in facilitating discussion.

There being no further business, the board meeting was adjourned by David Kraner at 6:13pm.

Cassie Yeager
dotloop verified
07/30/25 3:00 PM EDT
3EK6-BQ4Q-LKNN-PN7N

07/30/2025

Cassie Yeager, Secretary

Date